**Government Degree College**

**ACCREDITED BY NAAC WITH ‘B’ GRADE** **Pattikonda,Kurnool (Dt),A.P.518380.**

**Dr R Madhuri,**

**Principal ,**

**Faculty Empowerment Strategies**

**The institution has effective welfare measures for teaching and non- teaching staff**

 Since Government Degree College, Pattikonda, Kurnool Dt., the welfare measures for teaching and non-teaching staff are being facilitated/given and looked after by the Andhra Pradesh State Government with following provisions as Rules and Regulations.

**List of existing Welfare Measures for Teaching Staff:**

* Group Insurance Scheme (GIS)
* Pension to employees recruited before September 2004
* Contributory Pension to employees recruited after September 2004 Andhra Pradesh Government
* Life Insurance Employee Health Scheme(EHS)
* Medical Reimbursement Leave
* Travelling Concession (LTC)
* Encashment of Earned Leave
* Half pay leave
* Home Loan
* GPF Loan
* Medical Leave
* Gratuity
* Special Casual leave for Women
* Child care leave
* Maternity leave
* Paternity leave
* Appointment of Descendants into the service of Deceased Employee on Compassionate Grounds.

**List of existing Welfare Measures for Non- Teaching Staff:**

* Education Loan
* Group Insurance Scheme (GIS)
* Pension to employees recruited before September 2004 Contributory Pension to employees recruited after September 2004
* Andhra Pradesh Government Life Insurance
* Employee Health Scheme(EHS)
* Medical Reimbursement
* Leave Travelling Concession (LTC)
* Encashment of Earned Leave
* Half pay leave
* Home Loan
* GPF Loan
* Medical Leave Gratuity
* Child care leave
* Maternity leave
* Paternity leave
* Appointment of Descendants into the service of Deceased Employee on Compassionate Grounds.